



MASSLAND E-NEWS

The Newsletter of the Massachusetts Land Conservation Community

November 22, 2009

Volume 9, Number 10

Items of interest to the Massachusetts land protection community.

For more news and information, got to <http://www.MassLand.org>

Please send items of interest to Info@MassLand.org

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"Seasons don't fear the reaper, nor do the wind, the sun or the rain. We can be like they are."

-- Buck Dharma (Donald Roeser) (b. 1947), American heavy-metal musician, from "Don't Fear the Reaper", Blue Öyster Cult (1976) --

IN THIS ISSUE

- 1) **Action Alert! EOEEA Budget Hearing Monday**
- 2) **MLTC News - Thanks to Renewing MLTC Members & Friends - Have You?**
- 3) **MLTC News - Request for Your Land Trust's Articles of Incorporation**
- 4) News - EEA Issues Land Protection Report for FY 2009
- 5) News - Senate Hopefuls Debate Environmental Issues
- 6) News - Good News on Safe Yield Water Allocation!
- 7) News - Big Increase in Federal Appropriation for Conservation
- 8) News - Curt Spalding Appointed New EPA Regional Administrator
- 9) Hearings - Environment Committee Hearings Dec. 1 & 15
- 10) Public Comment - DFW & DCR Lands Up for Re-certification
- 11) Training - 66th Annual NE Fish & Wildlife Conference: Call for Presentations!
- 12) Training - NOFA 5-day Accreditation Course in Organic Land Care
- 13) Training - Environmental Leadership Program - 2010 Fellowships
- 14) Training - Third Sector New England's Capacity Building Workshop Series
- 15) Resources - Norton Security Products from TechSoup
- 16) Grants - Bring Back the Natives NFWF Grant
- 17) Grants - New England Grassroots Environmental Fund Small Grants Program
- 18) Job Opening - Mass. Dept. of Fish & Game, Chief of Wildlife Lands
- 19) Job Opening - Youth and Family Program Manager, Earthwatch, Maynard
- 20) Fellowship - Kinship Conservation Fellowships
- 21) Miscellany - Order a "Land & Water" License Plate & Support Land Protection!
- 22) **BECOME A FRIEND OF THE MASS. LAND TRUST COALITION**

Thank you for subscribing to MassLand E-News.

Please forward this to friends, family and colleagues who are interested in Massachusetts land conservation issues and encourage them to subscribe.

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Action Alerts!

1) EOEEA FISCAL YEAR 2011 BUDGET HEARING

The Massachusetts Executive Office of Energy and Environmental Affairs (EOEEA) will hold a hearing to allow interested parties to provide their comments as part of the Fiscal Year 2011 recommendation process.

DATE: Monday, November 23, 2009

TIME: 3:30 - 5:00 p.m.

LOCATION: 100 Cambridge Street, Boston, 2nd Floor, Conference Room B

There will be a second in Western Mass. in December - date and venue TBA

Written comment is encouraged prior to the hearing. Interested parties may also submit written comments at the hearing or through the close of business on November 30, 2009. Please address them to:

Ian A. Bowles, Secretary
Massachusetts Executive Office of Energy and Environmental Affairs
100 Cambridge Street, Suite 900
Boston, MA 02114
ATTENTION: FY 11 Budget

For those attending the hearing please be sure to bring a picture I.D. in order to pass through security.

MLTC News

2) THANKS TO RENEWING MLTC MEMBERS & FRIENDS! HAS YOUR LAND TRUST RENEWED ITS MLTC MEMBERSHIP?

The Coalition's Officers wish to thank the 120 Members and Friends of MLTC who have renewed or joined this year! You can get a complete list of current members at <http://www.massland.org/files/Mbrscurrent.pdf>

The MLTC membership year runs from July 2009 to June 2010. If your organization is not a member, you can renew now. Get a 2009-2010 membership form [here](#).

Please contact Kathy McGrath at kmcgrath@massland.org to renew or with questions.

3) MLTC REQUEST FOR YOUR LAND TRUST'S PURPOSES CLAUSE

The Coalition is concerned about the age and appropriateness of the Purposes clauses in the Articles of Incorporation of Mass. land trusts. In particular, do these documents reflect the land trust's current activities and support their claims for property tax exemption. MLTC has asked Bob Levite and Mark Robinson to gather the Purposes clauses of Mass. land trusts in order to compile a comparative analysis and develop some suggestions for modifying these clauses, for those land trusts who may be interested in an update.

Please send, electronically if possible, the excerpt from your Articles of Incorporation or Declaration of Trust dealing with the Purpose of your organization to Mark Robinson at: compact@cape.com

If you only have a paper copy, please send it to:

Mark H. Robinson
Executive Director
The Compact of Cape Cod Conservation Trusts, Inc.
P.O. Box 443
Barnstable MA 02630

News

4) EEA ISSUES LAND PROTECTION REPORT FOR 2009

The Executive Office of Energy and Environmental Affairs (EEA) has just released a great new report, the "2009 Land Protection Report". According to the report, in Fiscal Year 2009, action by EEA and its agencies resulted in the permanent protection of 22,353 acres - the equivalent of 61 acres per day. Investment of \$57.7 million in state and federal funds in 217 projects protected 18,644 acres through grants, fee purchases, and conservation and agricultural preservation restrictions. An additional 3,029 acres were preserved through 147 EEA approved conservation restrictions, and 680 acres via legislation and other means. (Note: these figures do not include fee acquisitions by land trusts that did not utilize state funding).

Land investments were almost evenly split by project type. About one third of the funding was used for each method of land acquisition: outright or fee-simple purchases, acquisition of conservation restrictions, and grants to municipalities and conservation groups for land protection.

Significantly, of the 18,644 acres protected with the help of EEA funds, 86% is either priority habitat, BioMap and/or Living Waters - demonstrating clearly that the Commonwealth is focusing its investments on the most important natural resources - water protection, agricultural and forest lands, and critical wildlife habitat.

The Massachusetts Land Trust Coalition applauds Governor Patrick, Secretary Ian Bowles, Director of Land & Forest policy Bob O'Connor, and Commissioners Mary Griffin (Dept. of Fish & Game), Rick Sullivan (Dept. of Conservation & Recreation), Scott Soares (Dept. of Agricultural Resources), and Laurie Burt (Dept. of Environmental Protection) for their dedication to honoring the Administration's pledge to conserve Massachusetts' natural resources, working lands, urban parks and scenic landscape at record-setting levels!

Here are some of the highlights of the report:

COMMONWEALTH URBAN PARKS

- * Creation of 33 new parks over the last two years through the PARC and Gateway City Parks Programs
- * \$12.8 million in PARC funds to complete 58 projects in 48 communities
- * \$8.9 million in Gateway City Parks funds for 14 projects in 12 cities

COMMONWEALTH WORKING LANDSCAPES

- * Agricultural Preservation Restriction (APR) Program invested \$10.6 million to protect 1,927 acres on 33 farms.
- * In 2009, the APR Program recorded its 750th APR. During the program's 30-year history, more than 63,000 acres of farmland have been protected. Realization of this benchmark follows closely on the heels of the 700th APR - also accomplished during the Patrick Administration.
- * The Farm Viability Program secured five- or 10-year restrictions on an additional 1,626 acres, while providing \$1 million in funding to improve the viability of 18 farms.
- * Of the acres protected via expenditure, 78 percent was forested.
- * More than 100 forest landowners received forest management planning assistance via private foresters in exchange for committing to preserve their land - more than 6,900 acres - for at least 10 years.
- * Protected 2,950 acres prime farm soils
- * Protected 8,200 acres prime forest soils.

COMMONWEALTH HABITAT RESERVES

EEA has targeted 10 large, unfragmented ecosystems across the state for conservation in order to protect our most unique large habitats for future generations and to serve as attractive destinations for the Massachusetts “green tourism” industry. These reserves include mountain tops, wilderness areas, sustainably managed forests and forest reserves, and wild rivers. These undisturbed forests also serve as critical habitat and wildlife research areas. In 2009, habitat reserve surveys in Worcester County on the Douglas and Ashburnham reserves yielded the presence of previously unknown populations of three globally uncommon species of dragonflies and damselflies. The preliminary results from both reserves surveyed found sites for 14 Massachusetts Endangered Species Act listed rare species: three endangered and five threatened species, and six species of special concern. As a result of the surveys, state officials identified numerous bogs, wetlands and 70 seasonal ponds known as vernal pools, which serve as vital habitat for a host of rare turtles and salamanders.

* 4,053 acres in the habitat reserves permanently preserved. DCR invested \$2.1 million to protect 1,270 acres; DFG invested \$5.4 million to protect 2,607 acres.

* Approximately 86 percent - more than 15,000 acres - of the land protected in FY09 was critical habitat land mapped by the Department of Fish and Game’s (DFG) Natural Heritage and Endangered Species Program (NHESP) including: 3,699 acres of NHESP Priority Habitat; and 8,710 acres of NHESP BioMap Core Habitat.

* In FY09, 48 percent of land protected via purchase was BioMap Core Habitat compared to 37 percent from 1999 to 2002 and 38 percent from 2003 to 2004.

L.A.N.D., P.A.R.C. & CONSERVATION PARTNERSHIP PROGRAMS

EEA’s Division of Conservation Services manages three of the state land programs: the **Local Acquisitions for Natural Diversity** (LAND) Program (formerly Self-Help), the **Parkland Acquisitions and Renovations for Communities** (PARC) Program (formerly Urban Self-Help), and the **Conservation Partnership** Program.

Breakdown by Agency

	<u>DCS</u>	<u>DFG</u>	<u>DCR</u>	<u>DAR</u>	<u>DEP</u>	<u>CRs</u>
Funds Expended	\$17.0M	\$13.9M	\$14.2M	\$11.1M	\$1.4M	0
Acres Protected	1,738	8,277	6,331	1,927	372	3,029
Total Projects	72	56	50	33	7	147
Communities	67	43	31	22	6	?

View the report on the EEA Website at:

http://www.mass.gov/?pageID=eoeeterminal&L=4&L0=Home&L1=Land+Use%2c+Habitats+%26+Wildlife&L2=Land+Use+%26+Conservation&L3=Land+Protection&sid=Eoeea&b=terminalcontent&f=eea_land_09_protection_report&csid=Eoeea

5) SENATE CANDIDATES DEBATE ENVIRONMENT

- From Environmental League of Massachusetts

On Tuesday this week ELM, along with co-sponsors, organized a Senate Forum on the Environment for the four democratic Senate candidates: Mass AG Martha Coakley; Congressman Michael Capuano; City Year founder Alan Khazei; and Celtics Co-Owner Stephen Pagliuca.

The candidates responded to questions from a panel of local media from the Boston Globe, WBUR and the BU Daily Free Press. The moderator was Jim Braude from NECN.

The Senate hopefuls discussed how they would vote on important environmental issues, such as global warming, energy efficiency, public transportation, and balancing the needs of the fishing industry with a growing seal population.

In a significant break with the late Senator Edward M. Kennedy, all four candidates have said they support a wind farm in Nantucket Sound.

BU has made video of the event available online at the following link: www.bu.edu/com/live/senate

6) GOOD NEWS ON SAFE YIELD WATER ALLOCATION!

From Julia Blatt of Mass Rivers Alliance

I am pleased to let you know that the DEP has decided to suspend the safe yield methodology the agency announced on Thursday, October 8. The DEP has clarified that environmental protection, including the ecological health of river systems, is a factor in calculating safe yields for Massachusetts river basins, along with hydrology. The state plans to move forward immediately to work with stakeholders to develop interim safe yield determinations to be used for permitting on a short term basis until final safe yields can be calculated, expected within the year.

The new safe yield methodology will be promulgated as a regulation under the Water Management Act, with the intent that it be applicable to all new permits immediately, and all existing permits, including permits issued during the interim period, no later than the next five year review period for each permit.

It is also our understanding that EEA intends to have stream flow standards ready for public review within the year.

Based on this news, we are drafting a thank you note to send to the Governor. If you signed the original letter, I hope you will also sign the new one. In the end, 60 organizations signed on to our original letter - but because the DEP reached out to work with us on this, the letter became obsolete before we could send it - a welcome development.

We do, however, want to make sure Governor Patrick and his administration understand the breadth of support for rivers in our state and the importance of this issue to Massachusetts residents. We also need to thank the administration for doing the right thing. (If for some reason, your organization did not sign on to the original letter, you can still sign this one - just let me know). I will send around the new letter once it's ready - within a few days.

Again, thank you for your support and quick action on this issue. Also, again, a big thank you to the Charles River Watershed Association, Conservation Law Foundation, and Ipswich River Watershed Association for their leadership. Thanks as well to the Environmental League of Massachusetts, MA Audubon, MA League of Environmental Voters, Clean Water Action, MA Association of Conservation Commissions, the Neponset River Watershed Association, the Nashua River Watershed Association, The Merrimack River Watershed Council, and to everyone who sent out action alerts to your members, signed our letter, forwarded it to colleagues - or took the initiative to contact the state with your concerns.

Here is a link to DEP's posting clarifying its revised position on safe yield: DEP safe yield clarification <http://www.mass.gov/dep/water/resources/safeyield.htm>

Here is a link to the Globe article reporting the return of the Water Management Act Advisory Committee members to that committee, following the resolution of this issue:

www.boston.com/news/local/massachusetts/articles/2009/11/04/watershed_groups_rejoin_state_panel/

Julia Blatt blatt@massriversalliance.org

7) BIG GAINS FOR CONSERVATION IN FEDERAL APPROPRIATIONS

From Land Trust Alliance Advocates

President Obama signed into law a Fiscal Year 2010 Interior and Environment Appropriations bill that provides an overall boost of 17% over 2009 levels! That comes on the heels of an Agriculture Appropriations bill which fully funds the increases to easement programs approved in last year's Farm Bill. Here are some highlights:

* Federal Land and Water Conservation Fund (LWCF) will receive \$278 million, an increase of \$126m or 82% over last year. Click here <http://www.landtrustalliance.org/policy/documents/FY10-LWCF> for a chart from The Nature Conservancy listing amounts for specific federal acquisitions.

* State-side LWCF will double to \$40 million! Together, state and federal LWCF have doubled from FY 2008 levels to \$318m. This year's budget lumps LWCF with Forest Legacy and the Cooperative Endangered Species Fund for a total of \$453m, even more than the \$432m promised in the President's request.

* Forest Legacy will receive \$79.5m, a 60% increase over last year's funding level.

* The North American Wetlands Conservation Act will receive \$47.6m an increase of \$5m from last year.

* State Wildlife Grants will receive \$90m, an increase of \$15m from last year, but less than the President's budget request.

* Farm Bill Conservation Programs: In perhaps the most significant change from the President's Budget, Congress removed caps on spending for all farm bill conservation programs except EQUIP. As such, the Farm and Ranchland Protection Program will grow to \$150m as prescribed in the 2008 Farm Bill, an increase of \$29m from last year. The Grasslands Reserve Program and Wetlands Reserve Program may continue towards their acreage caps with no limit on spending.

For more information on these programs, please visit LTA conservation funding page at:

<http://www.landtrustalliance.org/policy/conservation-funding> or Trust for Public Land's federal programs page at: http://www.tpl.org/tier2_cl.cfm?folder_id=191 .

8) CURT SPALDING NEW EPA REGIONAL ADMINISTRATOR

Steve Long, Director of Government Relations, The Nature Conservancy

From President Obama:

I am so pleased to share with you the news that Curt Spalding will be our new Regional Administrator. President Obama and Administrator Jackson announced his appointment earlier today. Curt is expected to join us within the next few weeks.

Curt has extensive experience in the environmental protection field as an advocate, policy analyst and administrator. For almost 20 years, he served as Executive Director of Save The Bay in Rhode Island, a nationally recognized, 20,000-member environmental advocacy and education organization. He established the Narragansett BayKeeper and Habitat Restoration programs which reconnected Save The Bay to ecologically important Bay issues and oversaw the successful completion of the \$9 million Explore The Bay Campaign and construction of the Save The Bay Center at Fields Point in Providence, RI.

Prior to joining Save the Bay, Spalding was an Environmental Protection Specialist and Presidential Management Intern at EPA's offices in Boston and Washington, D.C. Spalding received his bachelor's degree from Hobart College and an M.P.A. from SUNY at Albany in Albany, NY.

Below is Curt's statement on being selected as Regional Administrator:

"It is an honor to be selected by President Obama and I look forward to working with Administrator Jackson as we help our communities and build a green economy. Years ago, I had the choice of any federal agency to work for, and I chose EPA. My passion for EPA's mission is no less today than it was then.

As Regional Administrator I look forward to working with the dedicated EPA New England team in confronting the environmental challenges currently before us. I am proud to serve the people throughout New England at this time of great promise in protecting human health and the environment."

Please join me in welcoming Curt Spalding.

Hearings

9) ENVIRONMENT COMMITTEE HEARINGS DEC. 1 & 15

The Joint Committee on Environment, Natural Resources and Agriculture will hold two hearings in December.

The first will be held Tuesday, December 1, 2009 at 11:00 a.m. in Room A-2.

Included in the hearing schedule are:

HB 759, An Act relative to wood burning electricity producing biomass combustion facilities and their potential impact upon the air, water and population of the Commonwealth (Representative Peter Kocot)

HB 778, An Act for legislation to regulate commercial water storage and bottling (Representative Stephen Kulik)

SB 427, An Act for legislation for legislation relative to the repair, removal and replacement of dams (Senator Marc Pacheco)

Bills to be heard Tuesday, December 15, 2009, at 11:00 a.m. in Hearing Room A-2 include:

HB 704, An Act relative to the mosquito borne disease control board (Representative Thomas Calter)

HB 3438, An Act relative protecting from net loss public lands or easements taken or acquired for natural resource (Representative Ruth Balsler) (This is the Public Lands Preservation Act - for a refresher on the bill, go here:

<http://www.protectmassenvironment.org/> then click on "Public Lands Pres. Act.")

Public Comment

10) DFW & DCR LANDS UP FOR RE-CERTIFICATION - COMMENTS SOUGHT

In April 2009 Scientific Certification Systems (SCS), a certification body accredited by the Forest Stewardship Council (FSC), was retained by the Executive Office of Energy and Environmental Affairs to conduct a re-certification evaluation of the 550,000 acres of forest lands managed by the Department of Conservation and Recreation (DCR) and the Division of Fisheries and Wildlife (DFW). Certification by the FSC is professional acknowledgement that the landowner is practicing responsible forest management that is environmentally appropriate, socially beneficial, and economically viable. As part of the public participation process, SCS requires public comment on a complete listing of DCR and DFW lands to be included in, and excluded from, the scope of the certification and an explanation of reasons for excluding certain properties. The public comment period on the lists of lands will be from November 20, 2009 through December 20, 2009. The Division of Fisheries and Wildlife posted information about this process on October 30, 2009, with an original comment deadline of November 30, 2009, but DFW is extending its comment period through December 20, 2009 for the convenience of people who may want to comment on both DFW and DCR lands. Both agencies are specifically seeking public comments relative to the properties that will be included vs. excluded from the FSC re-certification process.

The 2009 re-certification evaluation audit report, which was drafted in March 2009 and was completed in August 2009, can be found at http://www.mass.gov/Eoeaa/docs/eea/lf/green_certification_report_2009.pdf. The evaluation report established major conditions that DCR and DFW must comply with before any state forest lands or state wildlife lands

can be re-certified. The audit report determined that only lands with publicly reviewed management plans are eligible for recertification. To comply with this determination, both agencies identified a subset of lands presently eligible for recertification, a subset of lands that can become eligible for certification in the future, and a subset of lands that will not be submitted for certification for various reasons.

To view the state forest lands lists with reviewed management plans go to <http://www.mass.gov/dcr/stewardship/forestry/pdf/recertification-west.pdf>. To view state forest lands without reviewed management plans, go to <http://www.mass.gov/dcr/stewardship/forestry/pdf/recertification-east.pdf>. Each list of state lands indicates which properties are eligible/appropriate for re-certification and those that are not. Comments on the state forest lands lists may be emailed to: psc.comments@state.ma.us or sent by postal mail to: Bureau of Forestry, Mass. Department of Conservation and Recreation, Box 484, 40 Cold Storage Drive, Amherst, MA 01004.

To view the state wildlife lands lists, go to: http://www.mass.gov/dfwele/dfw/habitat/management/bdi/forest_mgt/green_recert_efforts.htm Comments regarding the state wildlife lands lists may be emailed to Mass.Wildlife@state.ma.us, or sent via postal service mail to: "Forest Certification Comment", MassWildlife, 1 Rabbit Hill Road, Westborough, MA 01581.

The public comment period is from November 20, 2009 through December 20, 2009.

Training

11) 66th ANNUAL NORTHEAST FISH AND WILDLIFE CONFERENCE

Northeast Association of Fish and Wildlife Agencies

Save the Date

66th Annual Northeast Fish and Wildlife Conference

Sunday, April 25 - Tuesday, April 27, 2010

Newton, Massachusetts - Marriott Boston Newton

Hosted by the Massachusetts Division of Fisheries and Wildlife

Conference Theme

Climate Change and Wildlife Conservation - Adaptation and Mitigation

To advance the understanding of global climate change impacts to Northeast ecosystems; to develop adaptation strategies for fisheries and wildlife conservation; and to respond to the challenges and opportunities offered by mitigation measures.

CALL FOR PRESENTATIONS!

There are 10 conference tracks for the 66th Annual Northeast Fish and Wildlife Conference. You are invited to share your research and / or management experiences in these areas at the conference. Presentations related to climate change in any of the tracks are particularly encouraged.

Contact information for each of the track Chairs can be found at: <http://www.neafwa.org/2010/index.html> Please contact them if you have any questions or would like to discuss any thoughts or ideas regarding your presentation.

Abstracts will only be accepted online. Applications and criteria are available at:

<https://guest.event.com/EVENTS/Register/IdentityConfirmation.aspx?e=10df2db8-f2b3-4ab7-8844-55b505cb329a>

The deadline for submissions is January 15, 2010.

12) NOFA 5-DAY ACCREDITATION COURSE IN ORGANIC LAND CARE

The **9th Annual Course in Organic Land Care** will be held Jan. 13, 14, 15, 19 and 20, 2010 at the Parker River National Wildlife Refuge in Newburyport, MA. (new location!)

This is a 5-day comprehensive organic land care course. About half of the course is taught by experienced Organic Land Care Professionals and half by technical experts. This course covers a wide range of material: Organic Principles, Site Analysis and Design, Soil Health and Biology, Composting, Rain Gardens and Stormwater Infiltration, Care of Wetlands, Insect Pest Management, Tick Management, Disease Control, Weeds, Mulches, Invasive Plants, Running an Organic Land Care Business and more!

Register at: <http://www.organiclandcare.net>

For more information, contact Kathy Litchfield, NOFA/Mass Organic Land Care Program Coordinator, by [email](#) or telephone (413-773-3830).

13) ENVIRONMENTAL LEADERSHIP PROGRAM - 2010 FELLOWSHIP

Application Deadline: Friday, December 11

The Environmental Leadership Program is accepting applications for its Fellowship Program which offers "leadership and skill training, regional networking opportunities, and time for personal and professional reflection."

Information & Application at: <http://www.elpnet.org/index.php>

14) THIRD SECTOR NEW ENGLAND'S CAPACITY BUILDING WORKSHOPS

Building Better Boards December 8, 9:00 a.m. - 12:30 p.m.

Program Development December 10

Location: TSNE Non-profit Center, Boston

Cost: \$79 per day workshop

Sponsor: Third Sector New England

Third Sector New England's (TSNE) Nonprofit Capacity Building Training Series provides ongoing learning opportunities specifically designed by and for those within the nonprofit sector. The workshops are held monthly through May 2010.

Building Better Boards December 8

What do you do to make sure that you have the right people on your nonprofit board of directors? How can you weed out the wrong ones, the ones who make lots of promises but never fulfill them? How can we keep them focused on our mission and purpose instead of talking about the price of our next fundraising event? And what can we do to wake them up? Get them charged about our organization and the wonderful things we are doing? Come to learn and share experiences of steps and actions to reawaken your board, who to recruit, who to thank for their service and how to balance it all in today's world!

Program Development December 10

Programs are the strategies nonprofit organizations use to fulfill their missions and create community impact. They are the heart of the organization. Even so, many groups make false starts in developing programs or do not know how to renew or retire old ones.

In this hands-on workshop, participants will work through real life case studies on program development and learn about sharing vision for new programs, research with stakeholders and design of program elements. Participants will also be introduced to how to develop staffing patterns, budget, evaluate and fundraise for new programs.

Resources

15) NORTON SECURITY PRODUCTS FROM TECHSOUP

The 2010 crop of Symantec's Norton products has arrived at TechSoup. [View Symantec Products](#)

Protect yourself against viruses and spyware with [Norton AntiVirus 2010](#) and get automatic protection against the latest online threats with [Norton Internet Security 2010](#).

We are pleased to announce Symantec's re-release of [Norton Utilities](#), which assists in optimizing your PC's performance. Continue to secure, tune-up, back-up, and restore your systems with [Norton 360 3.0](#), and protect your Mac from viruses, hackers, and privacy threats with [Norton AntiVirus 11 for Macintosh](#).

All Symantec Norton products are now available via electronic download, and eligible organizations can order up to 100 licenses for two different products. TechSoup offers donated and discounted software to qualifying nonprofits and public libraries in the United States. [View the complete catalog](#)

Grants

16) "BRING BACK THE NATIVES" NFWF'S GRANT OPPORTUNITY

Pre-proposals due 12-1-09

Grant Applications Invited to Help Restore Populations of Native Aquatic Species Deadline: December 1, 2009 (Pre-proposal) The National Fish and Wildlife Foundation, in cooperation with the U.S. Fish and Wildlife Service, Bureau of Land Management, USDA Forest Service, and Trout Unlimited, are requesting pre-proposals from nonprofit organizations, universities, Native American tribes, and local, state, and federal agencies interested in restoring, protecting, and enhancing native populations of sensitive or listed aquatic species, especially on lands on or adjacent to federal agency lands. The BBN initiative funds on-the-ground efforts to restore, protect, and enhance native aquatic species to their historic range. Projects should involve partnerships between communities, agencies, private landowners, and organizations that seek to rehabilitate streamside and watershed habitats. Projects should focus on habitat needs of species such as fish, invertebrates, and amphibians that originally inhabited the waterways across the country. The BBN program will award twelve to twenty-two matching grants annually. The average grant size is approximately \$60,000. Funds can support direct project-related salaries, contractual services, and materials needed for on-the-ground restoration, protection, and enhancement. Projects should demonstrate a two-to-one non-federal to federal match. Visit the NFWF Web site for complete program guidelines at:

<http://www.nfwf.org/AM/Template.cfm?Section=Search&TEMPLATE=/CM/ContentDisplay.cfm&CONTENTID=13995>

17) NE GRASSROOTS ENVIRONMENTAL FUND SMALL GRANTS PROGRAM

Deadline Feb 15

NEGEF's small grants program provides grants to groups working on community level issues in Maine, New Hampshire, Vermont, Massachusetts, Connecticut and Rhode Island. The Fund interprets the word 'environment' broadly and will provide funding for a wide range of activities. Whole systems-thinking is critical to initiatives focused on making our environment better, healthier and more sustainable. Small grants are intended to support community groups who represent the most exciting energy in the environmental movement that are not being reached by traditional funders.

Read more at: http://grassrootsfund.org/grants/small_grants/

Jobs

18) MASS. FISH & GAME CHIEF OF WILDLIFE LANDS

Position summary: To plan, direct, and execute a state-wide, multi-million dollar program of land and water acquisition, in coordination with the Commissioner's office, through purchase, gift, leasing, licensing, obtaining of easements, rights of other devices for use in fish and wildlife management programs and associated compatible multi-purpose recreation programs.

Applications must be received **no later than 5:00 P.M. on Monday November 30** (i.e. the Monday following the deadline date specified in the posting).

The full position posting can be viewed here:

https://jobs.hrd.state.ma.us/recruit/public/31100001/job/job_view.do?postingId=J19588&code=search.public&companyId=59&federalStimulus=no

19) YOUTH & FAMILY PROGRAM MANAGER, EARTHWATCH, MAYNARD

The Youth and Family Program Manager (YFPM) is responsible for overseeing the implementation and administration of a portfolio of field-based research projects. The YFPM is responsible for a portfolio of research projects serving families and high-school students and is the primary liaison between Earthwatch Institute and the Scientists who lead Earthwatch research projects. The YFPM will ensure the delivery of a high-quality field research experience for team members and EW Scientists in accordance with Earthwatch policies, procedures, and best practices.

This is a full-time position.

Salary range: Commensurate with experience. Good benefits package.

Earthwatch will only accept applicants who are already eligible to work in the United States and does not pay for relocation costs.

Please indicate job title in subject line of email. Send cover letter and resume to hr@earthwatch.org; fax 978-897-0935; mail HR Earthwatch Institute, P.O. Box 75, Maynard, MA 01754-0075. No phone calls please.

Fellowships

20) KINSHIP CONSERVATION FELLOWSHIPS

Kinship Conservation Fellows is a ground-breaking environmental leadership program. Each year we select 18 Fellows from hundreds of applicants around the world to receive a \$6,000 award and join our dynamic fellowship of conservation leaders. Fellows take part in an intensive, month-long program that combines conservation leadership training with business and economic tools in the context of real life project work. With expertise in environmental economics; business and finance; conservation planning; and natural resource management, and a wealth of on-the-ground experience in conservation projects, our elite faculty will mentor and guide your progress.

For information, go to:

<http://www.kinshipfellows.org/>

Miscellany



21) NEW "LAND & WATER" PLATE SUPPORTS LAND PROTECTION - ORDER TODAY!

The Massachusetts Land Trust Coalition has been working with the Massachusetts Environmental Trust to establish a new "Land and Water Conservation" license plate program. The Trust's experience with license plate programs has demonstrated that this can be a stable and sustainable source of funding for land protection.

The Registry of Motor Vehicles requires that 3,000 plates be pre-ordered and held with checks sent in advance, before they will put this plate into production. Once the 3,000 checks are received, they will ship the plates to the vehicle owner. If the 3,000 plates are not sold in a year, they return the checks.

Please contact Bill Hinkley at MET for additional information about the plate or the program in general. He can be reached at 617.626.1177 or william.hinkley@state.ma.us

ORDER FORM & MORE INFO:

<http://www.masslandandwater.info/>

22) BECOME A FRIEND OF THE MASS. LAND TRUST COALITION!

The Massachusetts Land Trust Coalition relies on its network of Member Land Trusts and Friends of the Coalition for support. "Member" status is offered to "all non-profit, charitable organizations chartered to hold and/or convey land and/or interests in land for conservation purposes in Massachusetts". "Friend" status is offered to organizations, public entities, individuals and businesses that do not meet the requirements for membership but who wish to support and participate in the work of the Coalition.

Please join us and help support our efforts to encourage private, voluntary land protection and support sound public conservation policy. Please visit our membership page at: <http://massland.org/?q=member>

"The most radical thing we can do is introduce people to one another"

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